

MATCHING GIFT COMPANIES

If you work for one of the matching gift companies on this list, your contributions can have double the impact!

It's as
easy as
1 - 2 - 3 !

1. Look for your parent company's name on this list, and use the key to find out whether your gift can be matched.
2. If your gift qualifies, get a matching gift form from your personnel office and follow the directions for initiating a match.
3. If your company does not match gifts, why not work with others to start a matching gifts program?

JCUGTdr
Allfirst Financial Inc. Aadr
Alliance Capital Management, LP
JCUGTs
Alliant Energy Corp. JCUGTdr
Alliant Techsystems UGT
AlliedSignal Inc. Ad
Allstate Corp. As
Aluminum Co. of America Aadr
Amcast Industrial Corp. CUGRTd
Amerada Hess Corp. Aadr
Ameren Corp. JCUG
American Electric Power CUGTdr
American Express Co. Aadr
American General Corp. JCUGRd
American Home Products Corp. APr
American Honda Motor Co. Inc. JCUG
American International Group Inc.
JCUGrst
American National Bank JCUG
American National Bank & Trust Co.
of Chicago JCUG
American National Can Co. Aadr
American Optical Corp. JCUGRs
American Standard Inc. JCUGRd
American States Insurance Co.
JCUGRdrstu
American Stock Exchange A
American United Life Insurance Co. Aadr
Amerisure Mutual Insurance Co. Aadr
Ameritech Corp. JCUGTdr
AmerUs Group CUGRd
Amgen Inc. A
AMP Inc. A
AmSouth BanCorp. Foundation JCUGR
AMSTED Industries Inc. JCUGd
Anadarko Petroleum Corp. JCUGdrstu
Analog Devices Inc. Ad
Anchor/Russell Capital Advisors Inc. A
Andersons Inc. Ad
Anheuser-Busch Cos. Inc. Aadr
Aon Corp. JCUGTd
Appleton Papers Inc. A
Aqua Alliance Inc. A
Aquarion Co. Ad
ARAMARK Corp. Ads
Archer Daniels Midland Ad
ARCO Ar
Ares Advanced Technology A
Argonaut Group Inc. JCUGdr
Aristech Chemical Corp. UGdr
Aristokraft Inc. CUG
Arkwright Mutual Insurance Co. Aadrstu
Armcoc Inc. JCUGTd
Armstrong World Industries Inc. UGRdr
Armtek Corp. U
Arrow Electronics Inc. JCUGds
Arthur Andersen JCUGR
Ashland Inc. Aadr
Aspect Telecommunications A
Associates Corp. of North America A
Astoria Federal Savings JCUGTd
Astra Merck Inc. Ar
AT & T JCUGdr
Atlantic City Electric Co. JCUGTdr
Atlantic Data Services Inc. A
Atlantic Investment Management Inc. A

Augat Inc. UGRdr
Autodesk Inc. JCUG
Automatic Data Processing Inc. JCUG
Avon Products Inc. JCUGRd
AXA Financial Ads
Axel Johnson Inc. JCUGTPdr

B
Ball Corp. Adrs
Bancroft-Whitney JCUG
Bank of America Corp. Aadr
Bank of California, NA Ad
Bank of Montreal CUdr
Bank of New York Co. Inc. Arst
Bank of Tokyo-Mitsubishi, Ltd. UGTds
Bank One Corp. Ad
Bank South Corp. A
Bankers Life and Casualty A
Banta Corp. Foundation Inc. JCUGTdr
Barber-Colman Co. Ud
Barclays Capital A
C.R. Bard Inc. JCUGTd
Barnes Group Inc. Ads
Barnett Associates Inc. UGRP
Barrett Technology Inc./Barrett
Communications Inc. Ar
BASF Corp. JCUGR
Bass, Berry & Sims, PLC G
Baxter International Inc. Ad
Bay Networks A
Bechtel Group Inc. JCUGTdr
Becton Dickinson and Co. Aadr
Belden Wire and Cable Co. A
BellSouth Aadr
Bemis Co. Inc. Ar
BeneTemps Inc. A
L.M. Berry and Co. JCUtr
Bestfoods AdRs
Bethlehem Steel Corp. CUGd
BHP Minerals International Inc. Ad
Binney & Smith Inc. JCUG
Bituminous Casualty Corp. JCUGRdr
Black & Decker Corp. JCUGTdr
Blount Foundation Inc. Ads
Blue Bell Inc. JCUG
BMC Industries Inc. JCUGTdr
BOC Group Inc. JCUGRdr
Boeing Co. AdRs
Bonneville International Corp. Aadr
Borden Family of Cos. Ur
Boston Gear JCUGds
Boston Mutual Life Insurance Co.
JCUGTdrstu
Bowater Inc. Ad
Bowater Newsprint, Calhoun Operations A
BP Amoco Corp. Aadr
BRAKELEY INC. A
Bridgestone/FirestoneInc. JCURTr
Bristol-Myers Squibb Co. JCUGRdr
Bronco Wine Co. UG
Brown & Williamson Tobacco Corp. A
Brown Shoe Co. Inc. UGRTPd
Brown-Forman Corp. JCUGR
Brush Engineered Materials Inc. Ad
BTR Sealing Systems Group A
Buell Industries Inc. Ad
Buffalo Color Corp. A

Burlington Industries Inc. Ad
Burlington Northern Santa Fe Corp.
JCUGRd
Business & Legal Reports Inc. A
Butler Manufacturing Co. JCUGdr

C
Cabot Corp. Aadr
Cadence Design Systems Inc. JCUGT
Calex Manufacturing Co. Inc. UG
CambridgeSoft A
Campbell Soup Foundation JCUG
Canadian Pacific Railway JCUGT
Capital Group Cos. JCUGT
Capital One Services Inc. JCUG
Cargill Inc. A
Carolina Power & Light Co. Aadr
Carpenter Technology Corp. JUdr
Carson Products Co. A
Carter-Wallace Inc. AdRs
Castrol North America JU
Catalina Marketing Corp. JCUGT
Caterpillar Inc. JCUDr
CBI UGRTd
CBS Foundation Inc. CUGd
Central and South West Corp. Aadr
Central Illinois Light Co. JUGRTd
CertainTeed Corp. JCUGRdr
CGU Insurance JCUGR
Chamberlain Manufacturing Corp. A
Charles River Laboratories Inc. Ad
ChemFirst Inc. Aadr
Chesapeake Corp. JCUGRdrstu
Chesebrough-Pond's USA JCUGTdr
Chevron Corp. Aadr
Chicago Title and Trust Co. JCUGRdr
Chicago Tribune Co. A
Chubb and Son Inc. Aadr
Church & Dwight Co. Inc. U
Church Mutual Insurance Co. JCUGdRs,u
CIBA Specialty Chemicals Corp. Ad
CIGNA Corp. Aadr
Cincinnati Bell Inc. JCUGTds
Cinergy Corp. Aadr
Circuit City Stores Inc. A
Cisco Systems Inc. A
CITGO Petroleum Corp. JCUTdru
Citigroup A
Clariant Corp. Ar
Clark Construction Group Inc. JCUr
Cleveland-Cliffs Inc. and Associated Co. Ad
Clorox Corp. A
Clorox Co. JCUGdrstu
CNA Ar
Coats North America UG
Coca-Cola Co. Adrst
Colgate-Palmolive Co. Aadrstu
Collins & Aikman Corp. A
Colonial Management Association Inc. A
Colonial Parking Inc. U
Colonial Penn Group Inc. JCUGdRs
Columbia Energy Group Service Corp. Aadr
Columbus Life Insurance Co. JCUGR
Comerica Inc. JCUGR
Commonwealth Edison Co. Ad
Commonwealth Energy System JUGR
Commonwealth Fund Ad

A

AAI Corp. JCUG
Abbott Laboratories Aadr
ABN AMRO North America, Inc. JCUG
Accenture JCUGR
ACF Industries Inc. UG
Acuson JCUGT
Acxiom Corporation
ADC Foundation
Adams Harkness & Hill Inc. A
Addison Wesley Longman JCUGR
Adobe Systems Inc. JCUGT
Advanced Micro Devices Inc. JCUGTs
AEGON USA Inc. JCUGRd
AG Communication Systems A
AGL Resources Inc. Aadr
AgriBank
Aid Association for Lutherans Ar
AIM Management Group Inc. JCUGT
Air Products and Chemicals Inc. Aadrstu
Akzo Nobel A
Alabama Power Co. UGRdr
Albany International Corp. Aadr
Albemarle Corp. JCUGTdr
Alberta Energy Co., Ltd. Aadr
Albertson's Inc. JCUGR
Alcan Aluminum Corp. UGRTrst
Alexander & Baldwin Inc. Aadr
Alexander Haas Martin & Partners A
Allegheny Ludlum Corp. A
Allegro MicroSystems Inc. JCUGT
Allendale Mutual Insurance Co.

Deloitte & Touche UG
Delta Air Lines Inc. Adr
Delta Dental Plan of Massachusetts A
Deluxe Corp. JCUTdr
Demont & Associates Inc. A
Avery Dennison Corp. JCUds
Deposit Guaranty National Bank A
Detroit Edison Co. JCUGRd
Deutsche Bank Americas JCUGd
A.W.G. Dewar Inc. JUGRPds
Dictaphone Corp. A
Diebold Inc. JCUGTd
Difco Laboratories A
Digital Sciences Corp. UGT
Dole Food Co. Inc. A
Dominion JCUGRdr
Dominion Foundation JCUGT
Donaldson Co. Inc. Ad
Donaldson, Lufkin & Jenrette As
R.R. Donnelley & Sons Co. JCUGRdr
Dow AgroSciences, LLC Ar
Dow Chemical Co. JCUGRdr
Dow Corning Corp. JCUGTru
Dow Jones and Co. Inc. Adr
Dresser Industries Inc. UGRd
Dresser-Rand Co. Ar
DSM Engineering Plastics Inc. U
Duff-Norton Co. JUGR
Duke Energy Adr
Dun & Bradstreet JCUGd
Duquesne Light Co. Ad
Duracell International Inc. JCUGdr

E

Eastern Enterprises Arstu
Eastern Mountain Sports A
Eaton Corp. JCUGRdr
Eaton Vance Management A
Eckerd Corp. A
Ecolab Inc. Ad
Eddie Bauer JCUGT
Edison International JCUGd
Educators Mutual Life Insurance Co. JCUGR
El Paso Energy Corp. JCUGTd
Elf Aquitaine Inc. As
ELF Atochem North America Inc. JCUG
Eli Lilly and Co. Adr
Elizabethtown Water Co. UGRTd
Emerson Electric Co. A
Energen Corp. JCUGru
Engelhard Corp. Ad
Enron Adr
Entergy JCUGR
Equifax Inc. UG
Equitable Resources Inc. CUGd
ERE Yarmouth As
Ericsson Inc.
Erie Insurance Group JCUGT
Ernst & Young, LLP Arstu
ESSTAR Inc. JCUGR
Esterline Corp. JCUGT
Ethyl Corp. JCUGTd
European American Bank JCUGR
Exxon Mobil Foundation Ar

F

Factory Mutual Engineering and
Research/Service Bureau JCUGTr
**Fannie Mae and the Fannie Mae
Foundation Adr**
Federal Home Loan Mortgage Corp. Adr
Federated Department Stores Inc. Adr
Feingold & Feingold Insurance A
Ferro Corp. Ad
Fidelity Investments JCUGR
Fiduciary Trust Co., Boston Ads
Jamee and Marshall Field Foundation AP
Fifth Third Bancorp. Ar
FINA Inc. U
Fireman's Fund Insurance Co. As
First Allmerica Financial Life Insurance Co. Adr
First Data Corp. A
First National Bank of Hudson JCUGd
First Union Corp. At

First Virginia Banks Inc. UG
FirstEnergy Corp. Ad
Fleet Boston Financial Ads
Fleet Financial Group JCUG
Fluor Corp. Ad
FMC Corp. Ads
Follett Corp. JCUG
Ford Motor Co. JCUGRdr
Ford Motor Co. of Canada, Ltd. CUdr
Fortis Woodbury Ar
Fortis Health CUGRr
Fortune Brands Inc. Ad
Foster Wheeler Corp. CUGRT
Foundation for Educational Funding Inc. A
Foxboro Co. A
FPL Group Inc. JCUGd
Freddie Mac Foundation Adr
Frederic W. Cook & Co. Inc. A
Freeport-McMoRan JCUGRd
Fuji Bank, Ltd. A
H.B. Fuller Co. Adrstu
Fulton Financial Corp. UG

G

E. & J. Gallo Winery JCUG
Gannett Co. Inc. JCUGTd
Gap Inc. A
Gartner Group A
Gary-Williams Co./Piton Foundation Ar
GATX Corp. UGd
General Cable Co. A
General Defense Corp. A
General Dynamics Corp. Ad
General Electric Canada Inc. UGds
General Electric Co. Adru
General Mills Inc. (Pillsbury) Adr
General Motors Corp. JCUGTd
General Re Corp. JCUGTdr
M. Arthur Gensler Jr. and Associates Inc. A
Geon Co. JCUGTdRs
Georgia-Pacific Co. JCUGRr
Georgia Power Co. UGRdr
Gerber Products Co. Aru
Gerber Scientific Inc. Ad
J. Paul GettyTrust A
Gilbane Building Co. JCUT
Gillette Co. Adr
GlaxoSmithKline JCUGdr
Glenmede Corp. Ad
Globe Newspaper Co., and Subsidiaries A
GMAC-RFC
Gnat Inc. UG
Golden Books Publishing Co. Inc. A
Goldman Sachs Group, Ltd. A
Good Value Homes Inc. UGRr
Goodrich Corp. JCUGTd
Goodyear Tire & Rubber Co. JCUGTdr
Gould Electronics Inc. JCUG
Goulds Pumps Inc. JCUGT
Government Employees Insurance Co.
UGRTd
GPU Inc. JCUGRd
W.R. Grace & Co. JCUGTdr
Graco Inc. Adr
W.W. Grainger Inc. Adr
Grant Thornton, LLP UGR
Grantham, Mayo, Van Otterloo & Co., LLC A
Graphics Controls Corp. A
Graybar Electric Co. Inc. UGRT
Great West Casualty Co. UGR
Greenleaf Enterprises, LLC Ad
GreenPoint Bank JCUGdr
Greenwood Mills Inc. Ar
Gregory Poole Equipment Co. A
Grenzebach, Glier & Associates Inc. UG
Grinnell Mutual Reinsurance Co. JCU
GTE Corp. Adr
GTECH Corp. CUGdr
Guardian Life Insurance Co. of America
JCUGdrst
Guidant Corp. JCUGR
Guide One Insurance UG

H

H & R Block Inc. Ad
Halliburton Co. JUGRdr
Hallmark Cards Inc. Ad
Hambrecht & Quist, LLC A
Hampton & Harper Inc. A
M.A. Hanna Co. JCUGTP
Hanover Insurance Co. Adr
Harcourt General Inc. JCUGTPdr
Harleysville Mutual Insurance Co. Adr
Harrah's Entertainment Inc. CUGd
Harris Corp. JCUGRd
Harris Trust & Savings Bank: Harris
Bankcorp JCUGTdr
Hartford Financial Services Group Adr
Hartford Steam Boiler Inspection and
Insurance Co. - HSB Group Inc. Adrst
Hartmarx Corp. Ud
Hasbro Inc. JCUG
Hawaiian Electric Industries Inc. A
Haworth Inc. Ar
H.J. Heinz Co. Adr
Heller Financial Inc. JCUGT
Henry Luce Foundation A
Herold & Associates UGR
Hershey Foods Corp. JCUGRdrstu
Heublein Foundation Inc. ARs
Hewitt Associates, LLC A
Hewlett-Packard Co. JCUGRd
Hibernia National Bank A
Higher Education Publications Inc. Arst
Hillman Co. A
Hoechst Marion Roussel Inc. JCUGRru
Hoffmann-La Roche Inc. Ar
Holmes & Narver Inc. JCUGT
Holyoke Mutual Insurance Co. in Salem A
Home Depot
Homestake Mining Co. Ads
Honeywell International CUGRTdrs
Hormel Foods Corp. JCUGRdrs
Houghton Chemical Corp. A
Houghton Mifflin Co. JCUGRdrs
Household International Inc. JCUGTd
HRTek Corp. JCUGTdr
HSB-Industrial Risk Insurers Ar
Hubbard Milling Co. UGR
Hubbell Inc. JCUGTd
J.M. Huber Corp. Ads
Huffy Corp. Ads
Hughes Electronics Corp. JCUGd
Hunt Corp. JCUG

I

iBusiness Solutions, Inc.
ICI Americas Inc. UGTrstu
IDEX Corp. JCUGTd
IKON Office Solutions Ad
IKOS Systems JCUGT
Illinois Tool Works Inc. Adr
Inco United States Inc. Ur
Independence Investment Associates Inc. A
Industrial Bank of Japan, Ltd. JCUGTd
Information Technology Systems A
InfoSpace A
ING Foundation JCUGRdr
Ingersoll-Rand Co. Adr
Instron Corp. Ad
Integon Corp. A
Intel Corp. Ads
Interlake Corp. JCUGRdr
International Business Machines Corp. Adr
International Flavors and Fragrances Inc. A
International Multifoods Corp. JCUGRd
International Paper Ad
International Student Exchange Cards Inc. U
International Thomson Publishing
JCUGT
IPALCO Enterprises Inc. JUGTd
ITT Industries JCUGdr

C continued

Community Bank System Inc. JCUG
Compaq Computer Corp. Ad
Computer Associates International Inc. A
Computer Network Technology Corp. A
ComputerWorld JCUG
ConAgra Foods Inc. Ad
Congoletum Corp. A
Connecticut Natural Gas Corp. JCUG
Conoco Inc. JCUGT
CONRAIL Inc. A
CONSOL Inc. JCUGTr
**Consolidated Edison Co. of New York
Inc. JCUGTr**
Constellation Energy Group Adr
Consumer Programs Inc. A
Consumers Energy/CMS Energy
JCUGTdr
Continental Teves Inc. Ar
Co-Op Banking Group Cos. AP
Cooper Industries JCUGT
Cooper Tire & Rubber Co. Adru
Copley Press Inc. Adrstu
Copolymer Rubber and Chemical Corp. U
CoreStates Financial Corp. Adr
Corning Inc. Adr
Corporate Software and Technology JCUGT
Covington & Burling G
Crane Co. Ad
Cranston Print Works Co. Adr
Credit Agricole Indosuez JCUG
Crompton Corp. Ad
Crowe, Chizek, and Co., LLP CUG
Crown Central Petroleum Corp. UG
Crum&Forster CUG
CSC Index A
CSX Corp. Ad
Cummins Inc. Adr
CUNA Mutual Group JCUGRr
Cyprus Amax Minerals Co. JCUGT

D

DaimlerChrysler Corp. JCUGTdr
Dain Rauscher Inc. Ad
Dana Corp. Adr
Danforth Foundation Ad
Data Services Direct A
Datatel Inc. A
David L. Babson and Co. Inc. A

J

J. A. Jones Inc. JCUGRs
 J. Walter Thompson Co. JCUGPr
 J.P. Morgan Chase & Co. Ad
 Jefferies Group Inc. Ads
 Jefferson-Pilot Communications Co. JCUGdr
 Jefferson Pilot Financial JCUGTr
 John Brown Inc. A
 John Hancock Funds Adr
 John Hancock Life Insurance Co.
 and eligible subsidiaries Adr
John Wiley & Sons Inc. Publishers JCUGTrst
 Johns Manville Corp. JCUGTrst
 Johnson Controls Inc. Adrstu
Johnson & Johnson Family of Cos. JCUGRdr
 S.C. Johnson & Son Inc. Adru
 Jostens
 JSJ Corp. Adr

K

Kansas City Southern Industries Inc. Ad
 Karmazin Products Corp. UG
 Kearney-National Inc. UGRT
 Keefe, Bruyette & Woods Inc. A
Kellogg Co. AdRTu
W.K. Kellogg Foundation Adr
 M.W. Kellogg Co. A
 Kemper Insurance Cos. Adr
 Kennametal Inc. UGRTd
 Kerr-McGee Corp. Adr
 KeyCorp As
 Keyspan Energy UGdr
 Keystone Associates Inc. A
 Kimberly Clark Foundation UGd
 Kingsbury Corp. JCUTdrst
Kiplinger Washington Editors Arst
 Kmart Corp. JCUGd
 KN Energy Inc. Ad
 Knight-Ridder Adr
 Koehler Building Co. Inc. UGdr
 H. Kohnstamm & Co. Inc. CUGT
 Korte Construction Co. U
 KPMG, LLP UGR

L

Laboratory Corp. of America JCUGR
 Lam Research Corp. A
 Lamson & Sessions Co. JCUGRP
 Land O'Lakes Foundation Ad
 LandAmerica Financial Group Inc. Adr
 Law Co. Inc. CUG
 Law Cos. Group Inc. U
Lehigh Portland Cement Co. JCUG
 Leo Burnett Co. Inc. A
 Levi Strauss & Co. Adr
 LEXIS-NEXIS A
 Lexmark International Inc. Adrstu
Libbey-Owens Ford Co. JCUGTr
 Lincoln Financial Advisors U
 Link Engineering Co. Inc. U
 Thomas J. Lipton Co. AdRs
 Litton Itek Optical Systems A
 Liz Claiborne Inc. JCUGT
 Lockheed Martin Corp. Ad
 Loews Corp. A
 Lone Star Industries Inc. JCUGTd
 Lubrizol Corp. JCUGTrstu
 Lucent Technologies JCUGdr
 Lucky Stores Inc. Ad
 Lukens Inc. Adr
 Lutheran Brotherhood
 Lyondell Chemical Co. A

M

M/A/R/C Group JCUG
**John D. and Catherine T. MacArthur
 Foundation Adru**
 MacLean-Fogg Co. UG
 Josiah Macy, Jr. Foundation Ad
 Madison Mutual Insurance Co. (NY)
 JCUGd
 Maguire Oil Co. A
 Mallinckrodt Inc. JCUGTd
 Management Compensation

Group/Dulworth Inc. JCUG
Marathon Oil Co. Adr
 Maritz Inc. JCUGd
 Marley Co. U
 Marsh & McLennan Cos. Inc. Ads
 Massachusetts Mutual Life Insurance Co. Ad
 Massachusetts Port Authority A
 MasterCard International Inc. Ar
 Mattel Inc. Ad
 Maxus Energy Corp. Ad
 May Department Stores Co. Ad
 Maytag Corp. JCUTdr
 Mazda (North America) Inc. JCUGT
 McCormick & Co. Inc. A
 McDonald's Corp. Ads
 McGraw-Hill Cos. Adr
 McKesson HBOC Inc. Adr
McKnight Foundation A
 McQuay Inc. Ad
 Mead Corp. JCUGTds
 Mebane Packaging Corp. Ad
 Medtronic Inc. Adr
 Mellon Financial Corp. Ad
Menasha Corp. Adru
 Merck & Co. Inc. Adr
Meredith Corp. Adrst
 Meridian Insurance Co. Udr
Merit Oil Corp. JCUGTr
 Merrill Lynch & Co. Inc. Adr
 Metropolitan Life Insurance Co. JCUGdrst
 Mettler-Toledo Inc. JCUGR
 Microsoft Corp. Ad
 Midland Life Insurance Co. Adr
 Miehle-Goss-Dexter Inc. JCUGR
 Milliken & Co. JCUGRPdr
Millipore Corp. Ad
 Milwaukee Electric Tool Corp. JCUG
 Minerals Technologies Inc. JCUGRd
 Minnesota Life Insurance Co. Adr
 Mississippi Power & Light Co. U
 Mississippi Power Co. JCUDr
 Mitsubishi Electric and Electronics U.S. JCUT
 Mitsubishi International Corp. JCUGT
 Moen Inc. Ad
 Monroe Auto Equipment Co. U
 Monsanto Co. Ad
 Montana Power Co. Ar
 MONY Life Insurance Co. Ar
 Moody Corp. Ar
 MOOG Inc. JCUGT
 Morgan Construction Co. Ad
 J.P. Morgan & Co. Inc. Adst
 Morgan Stanley Dean Witter & Co. Inc. JCUG
 Morgan Stanley Dean Witter A
 Mortgage Guaranty Insurance Corp. JCUGd
 Morton International Inc. UGdr
 Motorola Inc. Adrstu
Charles Stewart Mott Foundation Adr
 MSI Insurance JCUGR
 MTS Systems Corp. JCUGTd
Murphy Oil Corp. Adr
 Mutual of America UGRTdr
 Mutual of Omaha Cos. JCUGTd

N

NACCO Industries Inc. Ads
Nalco Chemical Co. Adr
 National City JCUGRd
 National City Bank of Pennsylvania A
 National Computer System JCUGT
 National Grid Cos. Adr
National Gypsum Co. JUGs
 National Semiconductor Corp. A
 National Starch and Chemical Co. JCUGdru
 National Steel Corp. A
 NationsCredit Corp. Ar
 Nationwide Mutual Insurance Co. JCUGRdr
 NCR Corp. Arst
 Neles-Jamesbury A
 NetOptix Corp. JCUGT
 Network Associates A
 New Century Energies JCUr
New England Business Service Inc. Adrst
 New England Electric System Cos. Adr

New Jersey Bell Telephone Co. JCUGR
 New Jersey Natural Gas Co. JCUG
New York Life Insurance Co. JCUGdr
 New York State Electric & Gas Corp. Adr
 New York Stock Exchange Inc. UGd
New York Times Co. Adru
 Newmont Mining Corp. Udr
 Niagara Mohawk Power Corp. CUGTr
 Nicor Gas Adr
Nielsen Media Research JCUG
 NIKE Inc. Ad
 Nissan North America Inc. JCUGT
 Nordson Corp. Adr
 Norfolk & Dedham Group A
 Norfolk Southern Corp. JCUGTdr
 Nortel Networks
 North Jersey Media Group Inc. Ar
 North Star Bank
 Northern Telecom Inc. JCUGTdr
 Northern Trust Co. Adr
 Northwestern Mutual Adr
 Norton Co. Adrst
 W.W. Norton & Co. Inc. JCUGTrstu
 Novartis Corp. Ad
 Novell Inc. JCUG
 NSTAR Adr
 John Nuveen & Co. Inc. JCUGP

O

Occidental Petroleum Corp. Ad
 Office Depot Ad
 Ohio National Financial Services UGRdr
 Oklahoma Gas and Electric Co. JCUGdrstu
 Olin Corp. JCUGdr
 OMNOVA Solutions Foundation Adr
 Ontario Corp. Adr
 Openaka Corp. Inc. UG
 OppenheimerFunds Inc. JCUGT
 Oregon Portland Cement Co. JCUG
 Osmonics Inc. JCUG
 OSRAM SYLVANIA A
 Otter Tail Power Co. JCUGTr
 Owens Corning AdRsu
Owens-Illinois Inc. Ad
 Oxford Industries Inc. JCUG

P

PACCAR Inc. JCUGRdr
 Pacific Life Insurance Co. Ad
 Pan-American Life Insurance Co. UG
 PanEnergy Corp. Adrstu
Parker Hannifin Corp. Adr
 Paul Revere Cos. A
 PCL Constructors Inc. JCU
 Pella Corp. Adrstu
 Penn Mutual Life Insurance Co. Ad
 Pennsylvania Power & Light Co. Adr
 Penzoil Co. JCUDrstu
 Pentair Inc. UGTdr
 People's Bank JCUGRrst
 Pepsi Americas Foundation JCUGd
 PepsiCo Foundation JCUGTdrs
 Perkin-Elmer Corp. JCUGTd
 Peterson Consulting, Ltd. Partnership A
Pew Charitable Trusts A
 Pfizer Inc. Adr
 PG & E Corp. A
 P.H. Glatfelter Co. JCUGTRs
 Pharmacia Corp. Ar
 Phelps Dodge Corp. Ad
Phillip Morris Cos. Inc. Adr
 Phillips Electronics North America Corp. Adr
 Phillips Petroleum Co. Adr
 Phoenix Home Life Mutual Insurance
 Co. Cudr
 Pillsbury (General Mills)
 Pioneer Group Inc. A
 Pioneer Hi-Bred International Inc. Adr
 Pitney Bowes Inc. Adr
 Pittston Co. JCUGT
 Pittway Corp. JCUGd
 PJM Interconnection, LLC A
 PLATINUM technology inc. A
 Plum Creek Timber Co., LP Ad



Plymouth Rock Foundation A
 PNC Financial Services Group A
 Pogo Producing Co. JCUGs
 Pohlrad Family Charities
 Polaroid Corp. JCUGRdr
 Pope & Talbot Inc. JCUGTs
 Pottatch Corp. JCUGRds
 PPG Industries Inc. Adru
PQ Corp. JCUGTdrs
 Preformed Line Products Co. Adr
 Price & Pierce International Inc. JCUG
 PricewaterhouseCoopers, LLP UGR
 Principal Financial Group JCUGdrst
Procter & Gamble Co. JCUGdrs
 Proskauer Rose, LLP G
 Protection Mutual Insurance Co. CUGT
Provident Cos. Inc. Ar
 Provident Mutual Life Insurance Co. of
 Philadelphia JCUGRdrst
 Providian Corp. Adr
 Providian Financial JCUGT
Prudential Insurance Co. of America Adr
 Public Service Electric and Gas Co. JCUGRdr
 PuroLator Products Inc. A

Q

QuadGraphics
 Quaker Chemical Corp. Adrstu
 Quaker Oats Co. JCUGTdr
 Quaker State Corp. AdRs

R

R.J. Reynolds Tobacco Co. Adr
 Ralston Purina Co. As
 Rand McNally UGR
 Rayonier Foundation JCUGTdr
 Raytheon Co. Ad
Reader's Digest Association Inc. AdRs
 Reebok International, Ltd. JCUGd
 Reliable Life Insurance Co. JCUGTdr
 Reliance Insurance Cos. JCUGRs
 Republic National Bank of New York A
 Research Institute of America Inc. JCUGd
 Reuters America Inc. A
 Revlon Inc. A
 Rexam Inc. Ad
 Rexnord Corp. Ad
 Reynolds Metals Co. JCUGRd

Shaklee Corp. Ads

Shearson Lehman Brothers Inc. A
 Sheldahl Inc. A
Shell Oil Co. Adr
 Shelter Insurance Cos. JCUGdr
 Shenandoah Life Insurance Co. Adr
 Sherwin-Williams Co. Adr
 Showa Denko Carbon Inc. JCUG
 Siemens Corp. JCUGR
 Siemens Energy & Automation Inc. JCUGR
 Siemens Information and
 Communication Networks Inc. A
 Sierra Pacific Resources JCUGd
 Sifco Industries Inc. JCUGTds
 Signet Banking Corp. Ad
 Silicon Graphics Inc. A
 SKF USA Inc. Ad
 Smith International Inc. JCUGT
 SNET JCUGRdr
 Sonat Inc. Adr
 Sonoco Products Co. UGRdrstu
 Sony Corp. of America Ad
 Spelman & Johnson Group JCU
 Spiegel Inc. UGR
Springs Industries Inc. Ad

Sprint Corp. Adr
 SPS Technologies Inc. Adrs
 SPX Corp. JCUGTd
 Square D Co. UG
 Sta-Rite Industries Inc. A
A. E. Staley Manufacturing Co. Ad
 Staley, Robeson, Ryan, St. Lawrence Inc. A
 Standard Insurance Co. Adrstu
 Standard Products Co. JCUt
 Stanhome Inc. JCUGRd
 Stanley Works CUGRdr
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 State Farm Insurance Cos. JCUGRdr
 State Street Corp. Ad
 Stauffer Communications Inc. A
 Steel Heddle Manufacturing Co. UG
 Steelcase Inc. Adru
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 StorageTek A
 STREM Chemicals A
 Stride Rite Corp. Ad
 Subaru of America Inc. A
 Summit Bancorp. A
 Sun Life Assurance Co. of Canada JCUGRdr
 Sun Microsystems Inc. A
 SunTrust Bank As
 Suntrust Bank, Atlanta Ar
 SUPERVALU Inc. Ad
 Susquehanna Investment Group JCUG
 Swank Inc. U

Swedish Match As
 E. A. Sween Company
 Swiss American Securities Inc. A
 Swiss Bank Corp. A
 SYSCO Corp. JCUGd

T

3Com Corp. A
 3M Adr
Tandy Corp./Radio Shack Ad
 TCF National Bank, Minnesota Ad
 Teagle Foundation Inc. Adru
 Technometrics Inc. A
 Tektronix Inc. Adr
 Telcordia Technologies JCUGTr
Teledyne Inc. JCUG
 Tellabs Inc. A
Temple-Inland Inc. Adr
 Tenet Healthcare Corp. Ad
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 Tetley USA Inc. JCUG
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 Texas Instruments Inc. UGdr
 Texon International JCUGd
Textron Inc. JCUd
 THAT Corp. Ad
Thomson Financial A

Tietex International, Ltd. Ar
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 Times Publishing Co. JCUGTr
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 Towers, Perrin, Forster, & Crosby JCUGR
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 Transtar Inc. UGR
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 T. Rowe Price Associates Inc. A
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 Turner Corp. JCUGds
 Tyco International, Ltd. A

U

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V

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W

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 Wisconsin Gas Co. Ad
 Wisconsin Power & Light Co. Inc. CUTdr
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 Wolverine World Wide Inc. Adr

Words At Work Inc. A
 WordsWorth Books A
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X

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